

RESOLUTION NO. ~~14001586~~

RESOLUTION OF THE
MESA ~~CONSOLIDATED~~ WATER DISTRICT BOARD OF DIRECTORS
ESTABLISHING GUIDELINES FOR
EMPLOYEE RETIREMENT EVENTS
SUPERCEDING RESOLUTION NO. ~~13261400~~

WHEREAS, ~~the~~ Mesa ~~Consolidated~~ Water District (~~Mesa~~ Mesa Water®) is a county water district organized and operating ~~according to California Law~~ pursuant to the provisions of the laws of the State of California (State or California); and

WHEREAS, the Board of Directors of ~~the~~ Mesa ~~Consolidated~~ Water District desires to adopt a policy ~~statement~~ relative to employee retirement events.

NOW, THEREFORE, THE BOARD OF DIRECTORS OF THE MESA ~~CONSOLIDATED~~ WATER DISTRICT DOES HEREBY RESOLVE, DETERMINE, AND ORDER AS FOLLOWS:

Section 1. This resolution establishes guidelines for employee retirement events as set forth in ~~Exhibit Appendix A~~.

Section 2. This Resolution shall be reviewed biennially.

ADOPTED, SIGNED, and APPROVED this ~~24th~~-~~10th~~ day of ~~August 2010~~ January 2024 by a roll call vote.

AYES: DIRECTORS:
NOES: DIRECTORS:
ABSTAIN: DIRECTORS:
ABSENT: DIRECTORS:

Shawn Dewane
President, Board of Directors

Denise Garcia, District Secretary

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~~EXHIBIT APPENDIX A~~

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1. It shall be Mesa ~~Consolidated~~ Water District’s (~~Mesa~~ ~~Mesa Water~~® or District) policy to acknowledge retiring employees ~~and celebrate their career achievement in district with a District sponsored events~~ tailored to their preferences ~~of the retiring employee and the length of service to Mesa~~. Absent specific direction by the Board of Directors (Board) for exceptions, the policy shall be as follows:

a. ~~District-Hours~~ Event: During regular business hours, ~~Mesa-Mesa Water would may~~ host a reception ~~honoring the retiring employee~~ for employees and the retiring employee’s guests ~~honoring the retiring employee~~. The reception would be coordinated by ~~the Human Resources Department~~, with assistance from the retiring employee’s department.

b. ~~After-Hours~~ Event ~~(Optional)~~: Responsibility for planning and coordinating an optional after-hours event would be that of the retiring employee with assistance from ~~his or her their~~ department and ~~the Human Resources Department~~. Mesa ~~Water~~ will not assume responsibility for funding ~~after-hours~~ ~~after-hours~~ events unless specifically directed by the Board.

c. ~~District~~ Recognition: ~~Mesa-The District~~ shall provide ~~district~~ recognition to the retiring employee, based on the length of service to Mesa ~~Water~~. Alternatively, if it is the preference of the retiring employee, the District recognition may be used to partially offset the cost of an after-hours event. The funds for the ~~district-District~~ recognition shall not be used for ~~alcohol~~ ~~alcohol~~, or any expense considered inappropriate.

The District recognition categories are listed below and shall be reviewed periodically with other Board policies.

10 – 14 years of service	\$ 250
15-10 – 24 years of service	\$ 350550
25 – 29-34 years of service	\$ 500900
30 – 34 years of service	\$ 600
35 – 39 years of service	\$ 700
35 40+ years of service	

Board ~~direction~~ Direction

- d. Employees' Gift ~~(Optional)~~: Employees have the option of contributing toward a gift for the retiring employee. The retiring employee's department and Human Resources would coordinate the gift contributions and selection.

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